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# Modern Slavery and Human Trafficking Statement

Pronounced80 Solutions Limited

*Freeing business from the tyranny of legacy software*

Version 1.0 | Effective: May 2026 | Review: Annual



## 1. Our Commitment

Pronounced80 Solutions Limited has a zero-tolerance approach to modern slavery and human trafficking in any form. We are committed to acting ethically and with integrity in all our business dealings and to implementing and enforcing effective systems and controls to ensure modern slavery and human trafficking are not taking place anywhere in our business or our supply chain.

## 2. Scope

This statement applies to all personnel and contractors of Pronounced80 Solutions Limited and to anyone working on our behalf or in our supply chain.

## 3. Legal Context

While Pronounced80 Solutions Limited does not currently meet the £36 million turnover threshold under section 54 of the Modern Slavery Act 2015 that mandates an annual slavery and human trafficking statement, we publish this voluntary statement because operating in line with the spirit of the Act is the right thing to do and supports our clients' own due-diligence requirements.

## 4. Our Business and Supply Chain

We are a UK-based consulting business providing cloud architecture, software modernisation and DevOps services. Our supply chain is small and predominantly comprises:

- Established cloud and SaaS providers (e.g. Microsoft Azure, AWS, Microsoft 365, GitHub, Formspre).
- Standard professional services suppliers (e.g. accounting, banking, insurance).
- Occasional trusted associates engaged on a contract basis.

These suppliers are large, regulated organisations and individuals operating under UK or comparable jurisdictions, presenting low inherent modern slavery risk.

## 5. Policies and Controls

- Personnel are paid in line with at least the National Living Wage and applicable employment law.
- Contractors and associates are engaged under written contract with clear, fair terms.
- Suppliers are selected based on reputation, regulatory standing and credible ethical conduct.
- We assess higher-risk engagements on a case-by-case basis and reserve the right to decline or terminate any engagement that conflicts with this statement.

## 6. Reporting Concerns

Any person — employee, contractor, supplier or member of the public — may report concerns about modern slavery or human trafficking related to our business or supply chain. Reports are treated confidentially and without retaliation.

**Contact:** [info@pronounced80.com](mailto:info@pronounced80.com)



## 7. Review

This statement is reviewed annually and updated where business or supply chain changes warrant.

Signed on behalf of Pronounced80 Solutions Limited:

Director: \_\_\_\_\_ Date: \_\_\_\_\_