



Environmental Policy

Pronounced80 Solutions Limited

Freeing business from the tyranny of legacy software

Version 1.0 | Effective: May 2026 | Review: Annual



1. Statement

Pronounced80 Solutions Limited is committed to minimising the environmental impact of its activities and to operating in a responsible and sustainable way.

2. Scope

Applies to our office, remote working, travel, suppliers and the technical solutions we design and deliver.

3. Commitments

- Comply with applicable environmental legislation and other obligations.
- Reduce energy and resource consumption where reasonably practicable.
- Prefer digital-first ways of working over print and physical media.
- Reduce business travel by using remote collaboration tools as default.
- Recycle and dispose of equipment and materials responsibly.
- Choose suppliers and cloud providers with credible sustainability programmes where practical.
- Apply efficient design (right-sizing, autoscaling, FinOps practices) in client cloud architectures, which also reduces carbon impact.

4. Responsibilities

- **Director:** owns this policy and reviews it annually.
- **All personnel:** apply this policy in day-to-day decisions.

5. Measurement and Improvement

We aim to continuously improve our environmental performance through practical, measurable actions appropriate to our size and activities.

6. Review

Reviewed annually or upon material change in operations or regulation.